

7/1/2020

CAMPBELLSVILLE INDEPENDENT SCHOOLS 2020-21

CERTIFIED SALARY SCHEDULE

SALARY BASED ON 186 DAYS EMPLOYMENT

YEARS EXPERIENCE	RANK 1	RANK II	RANK III	RANK IV	RANK V
0 TO 3	\$ 46,126	\$ 41,849	\$ 37,524	\$ 31,919	\$ 29,794
4 TO 9	\$ 50,579	\$ 46,126	\$ 41,849		
10 TO 14	\$ 56,044	\$ 51,737	\$ 47,281		
15 TO 19	\$ 58,259	\$ 53,908	\$ 48,961		
20 TO 24	\$ 59,082	\$ 54,740	\$ 49,747		
25 +	\$ 59,894	\$ 55,554	\$ 50,549		

SUBSTITUTE TEACHER DAILY SALARY SCHEDULE

RETIRED TEACHER	RANK 1	RANK II	RANK III	RANK IV or Lower
115	95	90	85	80

* A Substitute cannot be paid higher than a RANK IV without a regular (non-emergency) teaching certificate.

* Substitute Teaching assignments which exceed 20 consecutive days of service for the same teacher shall be paid at the beginning teacher pay (Rank III) zero years experience beginning on the 21st day. If for any reason the substitute teacher is absent and has a break in continuous service during the 20 day period their pay will return to the per day rate for substitute teachers and they must again work twenty (20) consecutive days for the same teacher before the rate will be raised.

* Retired teachers working in long-term substitute positions shall be paid the lesser of their daily wage threshold (DWT) or the Rank III (3) 0-3 Years Daily Rate. It is the responsibility of the retired employees to determine if retirement will be affected by working as a substitute teacher.

2020-21 ADMINISTRATIVE SALARIES
Campbellsville Independent School

POSITION	SUPPLEMENT
DISTRICT	
ASSOC. SUP. / CHIEF OPERATING OFFICER	14,950.00
CHIEF ACADEMIC OFFICER	10,677.00
DIRECTOR OF FINANCE	9,177.00
FEDERAL / DISTRICT PROGRAMS (3)	4,550.00
FOOD SERVICE DIRECTOR	5,338.00
DIRECTOR PUPIL PERSONEL	5,338.00
ELEMENTARY SCHOOLS	
ELEMENTARY PRINCIPAL	10,960.00
ASSISTANT PRINCIPAL	* 5,100.00
MIDDLE SCHOOLS	
MIDDLE SCHOOL PRINCIPAL	10,177.00
ASSISTANT PRINCIPAL	* 5,500.00
HIGH SCHOOL	
HIGH SCHOOL PRINCIPAL	14,562.00
ASSISTANT PRINCIPAL	* 6,200.00
*Subject to Grant Availability	

EXTENDED EMPLOYMENT 2020-21

POSITION	EXTENDED DAYS
CHIEF ACADEMIC OFFICER	54
DIRECTOR OF FINANCE	54
FOOD SERVICE	54
CIO / TECH	54
HIGH SCHOOL PRINCIPAL	54
MIDDLE SCHOOL PRINCIPAL	54
ELEMENTARY PRINCIPAL	54
FEDERAL PROGRAMS	29
HIGH SCHOOL COUNSELOR	21
MIDDLE SCHOOL COUNSELOR	19
ELEMENTARY COUNSELOR	19
DIR STUDENT SUPPORT SERV.	20
HIGH SCHOOL LIBRARIAN	11
MIDDLE SCHOOL LIBRARIAN	11
ELEMENTARY LIBRARIAN	11
DISTRICT SCHOOL PSYCH	*15
DIRECTOR PUPIL PERSONEL	10
*Subject to Grant Availability	

2020-21
SALARIED POSITIONS (CLASSIFIED/GRANTS)

POSITION			CONT DAYS	SALARY		
DIRECT FAMILY RESOURCE CENTER/SL03*			240	26,334.00		
CIO / TECH/CL15			240	68,869.00		
TAX COLLECTOR/SL04			186	27,890.00		
TRANSPORTATION DIRECTOR / VEHICLE MECH			255	51,510.00		
FACILITIES MANAGER/CL05			255	44,083.00		
TECH SUPPORT MGR*			200	31,097.00		
JOB COACH/SCHOOL TO WORK COORDINATOR*			191	38,524.00		
PUBLIC INFO OFFICER			220	30,606.00		
SPEC. ED DIRECTOR			200	55,550.00		
*SALARIED POSITIONS PAID BY GRANT FUNDS COULD BE ADJUSTED DUE TO A DECREASE IN PROJECT						
APPROPRIATIONS						

2020-21
CAMPBELLVILLE INDEPENDENT SCHOOL DISTRICT CLASSIFIED SCHEDULE

POSITION	MAX #	MAX HRS	HOLIDAYS	SICK DAYS	PERSONAL DAYS	VACATION DAYS
SECRETARY I CES	1	1470	4	10	3	0
SECRETARY 1 CMS	1	1505	4	10	3	0
SECRETARY 1 CHS	1	1615	4	10	3	0
ATTEND DATA TECH	1	1230	4	10	3	0
SEC 1/RECEPT	1	1470	4	10	3	0
SEC TO SUPT / AP	1	2000	6	10	3	10
ACCT/PAYROLL CLERK	1	2000	6	10	3	10
CLERK- HIGH	2	1295	4	10	3	0
CLERK-MIDDLE	2	1295	4	10	3	0
CLERK-ELEM	2	1295	4	10	3	0
INSTRUCTIONAL ASSIS	24+	1086	4	10	3	0
FOOD SER. MANAGER	2	1274	4	10	3	0
COOKS/BAKERS	15	1080	4	10	3	0
*BUS/DRIVERS	8	724	4	10	3	0
*VOCATIONAL DRIVER	2	700	4	10	3	0
TECH SUPPORT MGR	1	1400	4	10	3	0
CUSTODIANS	12	2080	6	10	3	10
FACILITIES MANAGER	1	2040	6	10	3	10
MAINT TECH	2	2080	6	10	3	10
VEHICLE MECHANIC	1	2040	6	10	3	10

ALL FULL TIME CLASSIFIED WORKERS MAY ACCUMULATE AN UNLIMITED AMOUNT OF SICK LEAVE. THIS ACTION SUPERSEDES ALL PREVIOUS ACTIONS PERTAINING TO CLASSIFIED WORKERS. EXCEPTIONS TO THIS POLICY MUST HAVE THE APPROVAL OF THE SCHOOL BOARD. (KRS 160.390).
*BASED ON FULL TIME EMPLOYMENT.

The Campbellsville Board of Education reserves the right to adjust this salary schedule upward or downward due to economic factors.

**CAMPBELLVILLE INDEPENDENT SCHOOL DISTRICT 2020-21
CLASSIFIED SALARY SCHEDULE**

Years Experience	Instruct- ional Asst. I CL 01	Cook/ Baker CL02	Food Service ASST MGR CL03	District Food Service Manager	Maint. Tech CL06	Vehicle Mech CL07	Trip Bus Driver	Bus Driver 9410	Lunch- room/ Bus Monitor 9420	Secre- tary/ Account Clerk CL08	District AP/Sup Sec Payroll / HR	Clerk EL/MS/HS School CL11	School Nurse RN 7263	Cus- todian CL13	Custodian Supervisor CL21
0 TO 3	10.86	11.28	13.76	14.34	12.37	16.49	13.05	16.00	10.50	12.15	14.25	11.23	18.04	12.00	12.50
4 TO 6	11.36	12.02	14.65	15.28	14.62	16.68	13.05	16.41	10.50	13.72	15.83	12.60	18.80	14.13	14.67
7 TO 10	12.12	12.30	15.00	15.64	16.26	17.65	13.05	17.42	10.50	15.43	17.53	14.32	19.57	15.50	16.40
11 TO 15	12.88	12.67	15.46	16.12	16.84	18.88	13.05	17.83	10.50	16.17	18.64	14.95	20.60	16.00	16.95
16 TO 19	13.64	13.52	16.53	17.22	17.72	19.65	13.05	18.65	10.50	17.02	19.14	15.50	21.63	16.92	17.85
20 +	14.14	14.10	17.08	17.74	18.25	20.18	13.05	19.17	10.50	17.54	19.64	16.01	22.66	17.46	18.40

1. Vacation is not cumulative and must be taken within the fiscal year. Limit ten days per fiscal year. Persons who work a 240 day or more contract are the only employees entitled to vacation time.

2. Personal days are not cumulative and must be taken within the the fiscal year. Non-used personal days will be converted to sick days at the end of the year. Supervisor or superintendent must approve a personal day.

3. Work Schedule/Central Office-All supervisors will furnish the Superintendent the work schedule for his/her classified workers on or before such employee starts work for the fiscal year. This information is to be filed in the Central Office and is to be signed by both the Employee and the Supervisor.

4. No Vacation Allowed - (1) During ten working days prior to student's opening day. (2) during ten days following last day for students.

5. A Classified Worker will move a step only on the written recommendation for the principal or immediate supervisor when the yearly evaluation is made.

6. A maximum of Six (6) - summer workers may be hired to paint and do general maintenance work.

*Revised 6-14-99 - When determining placement on the Classified Salary Schedule, experience will be based on continuous years of service with the district.

*All substitute bus drivers will be paid at the entry-level for bus drivers.

All full time Classified Workers may accumulate an unlimited amount of sick leave. This action supersedes all previous actions pertaining to classified

Exceptions to this policy must have the approval of the school board (KRS.160.390). *Based on full time employment.

*If a newly hired Classified employee has worked in a similar position, immediately prior to employment by the district, he/she may be granted up to five (5) years experience upon the recommendation by the principal/immediate supervisor and approval by the superintendent * Board Approval 8/14/00

