

The Campbellsville Board of Education reserves the right to adjust this salary schedule upward or downward due to economic factors.

**CAMPBELLVILLE INDEPENDENT SCHOOL DISTRICT 2018-19
CLASSIFIED SALARY SCHEDULE**

Years Experience	Instruct- ional Asst. I CL 01	Cook/ Baker CL02	Food Service ASST MGR CL03	District Food Service Manager	Maint. Tech CL06	Vehicle Mech CL07	Trip Bus Driver	Bus Driver 9410	Lunch- room/ Bus Monitor 9420	Secre- tary/ Account Clerk CL08	District AP/Sup Sec Payroll / HR	Clerk EL/MS/HS School CL11	School Nurse RN 7263	Cus- todian CL13	Custodian Supervisor CL21
0 TO 3	10.75	10.15	12.37	14.20	11.89	16.33	12.92	15.84	10.15	12.03	14.11	11.12	17.86	11.50	12.02
4 TO 6	11.25	10.81	13.18	15.13	14.05	16.51	12.92	16.25	10.15	13.58	15.67	12.48	18.61	13.20	14.10
7 TO 10	12.00	11.06	13.49	15.49	15.63	17.14	12.92	17.25	10.15	15.28	17.36	14.18	19.38	14.90	15.76
11 TO 15	12.75	11.39	13.90	15.96	16.19	18.69	12.92	17.65	10.15	16.01	18.46	14.80	20.40	15.40	16.29
16 TO 19	13.50	12.16	14.86	17.05	17.03	19.46	12.92	18.47	10.15	16.85	18.95	15.35	21.42	16.27	17.16
20 +	14.00	12.67	15.36	17.56	17.54	19.98	12.92	18.98	10.15	17.37	19.45	15.85	22.44	16.78	17.68

1. Vacation is not cumulative and must be taken within the fiscal year. Limit ten days per fiscal year. Persons who work a 240 day or more contract are the only employees entitled to vacation time.

2. Personal days are not cumulative and must be taken within the the fiscal year. Non-used personal days will be converted to sick days at the end of the year. Supervisor or superintendent must approve a personal day.

3. Work Schedule/Central Office-All supervisors will furnish the Superintendent the work schedule for his/her classified workers on or before such employee starts work for the fiscal year. This information is to be filed in the Central Office and is to be signed by both the Employee and the Supervisor.

4. No Vacation Allowed - (1) During ten working days prior to student's opening day. (2) during ten days following last day for students.

5. A Classified Worker will move a step only on the written recommendation for the principal or immediate supervisor when the yearly evaluation is made.

6. A maximum of Six (6) - summer workers may be hired to paint and do general maintenance work.

*Revised 6-14-99 - When determining placement on the Classified Salary Schedule, experience will be based on continuous years of service with the district.

*All substitute bus drivers will be paid at the entry-level for bus drivers.

All full time Classified Workers may accumulate an unlimited amount of sick leave. This action supersedes all previous actions pertaining to classified

Exceptions to this policy must have the approval of the school board (KRS.160.390). *Based on full time employment.

*If a newly hired Classified employee has worked in a similar position, immediately prior to employment by the district, he/she may be granted up to five (5) years experience upon the recommendation by the principal/immediate supervisor and approval by the superintendent * Board Approval 8/14/00